



BUCKET O' CRAWFISH

AN EQUAL OPPORTUNITY EMPLOYER APPLICATION FOR EMPLOYMENT

This application must be filled out in its ENTIRETY to be considered for employment.
Resumes, though certainly welcome, should not be submitted in lieu of information requested below.

PLEASE PRINT

Date: _____
Month Day Year

Name: _____ Social Security No. - -
First Middle Last

Address: _____
Street City State Zip Code

Home Phone: () Cell Phone: ()

Emergency Contact Name: Relationship: Number:

Age (If Under 21): Birth Date (If Under 21): E-Mail:
Month Date Year

Are you legally able to work in the United States? Yes No
Proof of identity and legal authority to work in the U.S. is a condition of employment.

Have you ever been convicted of a felony which has not been annulled or sealed by a court? Yes No
If yes, please explain below. *Convictions will not necessarily exclude you from employment, but date and type of conviction may be considered for job placement.*

For what position are you applying? (*Specific position/positions must be checked for this application to be considered.*)

Busser Server (MUST BE 21 YEARS & OVER) Expected Starting Hourly Rate: _____
 Line Cook Dishwasher Other: _____ Expected Weekly Earnings: _____

Work Schedule Availability

Shift	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
IN							
OUT							

Are you willing to work a split shift? Yes No Are you willing to stay late if you are needed? Yes No

How many hours per week do you expect to work? _____ Date available for employment? _____

Education

Type Of School	Name of School	Location of School	Course Majored In	Last Year Completed	Diploma	Grade Point Average
High School				9 10 11 12	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College				1 2 3 4 5	Yes <input type="checkbox"/> No <input type="checkbox"/>	

Work Experience (List most recent three employers)

Previous Employer ()	Phone Number ()	Start Date	Name of Supervisor	Title
Street Address		End Date	Your Position	
City	State	Zip Code	Salary	Reason for leaving

May we contact the employer listed above prior to any offer of employment? Yes No

Previous Employer ()	Phone Number ()	Start Date	Name of Supervisor	Title
Street Address		End Date	Your Position	
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May we contact the employer listed above prior to any offer of employment? Yes No

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I UNDERSTAND THAT BUCKET O' CRAWFISH LLC, d/b/a BUCKET O' CRAWFISH HAS IN PLACE A DISPUTE RESOLUTION PROCEDURE, AND I FURTHER ACKNOWLEDGE AND AGREE THAT IF I AM OFFERED AND ACCEPT EMPLOYMENT, ANY DISPUTE BETWEEN ME AND BUCKET O' CRAWFISH LLC, d/b/a BUCKET O' CRAWFISH RELATING TO MY EMPLOYMENT AND/OR MY SEPARATION FROM EMPLOYMENT, SHALL BE SUBMITTED WITHIN ONE (1) YEAR OF THE DAY WHICH I LEARNED OF THE EVENT AND SHALL BE RESOLVED PURSUANT TO THE TERMS AND CONDITION OF THE DISPUTE RESOLUTION PROCEDURE.

NOTICE TO TIPPED EMPLOYEES: You are hereby notified that Section 3(m) of the Fair Labor Standards Act (The Federal Minimum Wage Law) provides as follows: In determining the wage of a tipped employee, the amount paid such employee shall be at least an amount equal to the cash wage of \$2.13 an hour and an additional amount of the tips received by such employee which amount is equal to the difference between \$2.13 an hour and the current minimum wage in effect. The additional amount on account of tips may not exceed the value of the tips actually received by an employee. The preceding two sentences shall not apply with respect to any tipped employee unless such employee has been informed by the employer of the provisions of the section and all tips received by such employee have been retained by the employee, except that nothing herein shall prohibit the pooling of tips among employees who customarily and regularly receive tips. Some states have eliminated the tip credit or require a lower percentage of the tip credit than the Federal Minimum Wage Law, in which case State Law will apply.

I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF BUCKET O' CRAWFISH. I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF BUCKET O' CRAWFISH OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY.

IT IS THE POLICY OF BUCKET O' CRAWFISH TO HIRE ONLY U.S. CITIZENS AND ALIENS WHO ARE LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES. ALL EMPLOYEES WILL BE ASKED TO VERIFY EMPLOYMENT ELIGIBILITY PRIOR TO BEGINNING WORK.

SIGNATURE OF APPLICANT: _____ DATE: _____

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 90 DAYS FROM THE DATE RECEIVED.